



MIDDLESEX
Community College



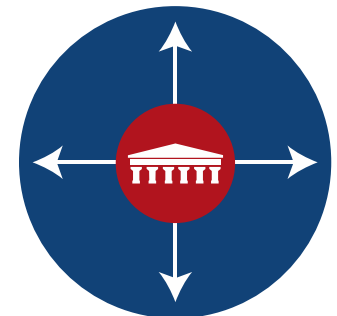
Understanding the New MCC Board Committee Structure

Chairman Royall M. Mack Sr.

Trustee Engagement Model Committee Structure

Rules for Engagement

1. Liaison communication to, and with committees is critical
2. Stick to governance – stay out of the weeds
3. Committees have real work to be done
– take the role seriously –
4. Chairs and Committee Members can be rotated every 2 years
5. A task force or study group can be as effective as a committee
6. Standing committees can be changed
7. No committee “has a right” to exist forever



Trustee Engagement Model Relevant Values

Definitions

To the Commonwealth: MCC contributes significantly to the economic vitality of the communities it serves, employing area residents, purchasing goods and services and contributing nearly \$146 million to the overall Massachusetts economy, through our payroll, benefits, purchasing and construction, and student and visitor spending. Strong partnerships with our local, state, and federal elected officials help propel the college ever forward.

To Students Faculty & Staff (as people): MCC celebrates multi-cultural differences to create awareness and a deeper understanding of ourselves. Our perspective is that we see each student and each employee as a whole person and also as a world citizen.

Middlesex Community College (as an institution): Founded in 1970, MCC has a suburban campus encompassing over 200 acres in Bedford, alongside Route 3 near the Billerica town-line, and also in the heart of downtown Lowell, the state's fourth largest city. With a student population of more than 13,000 and full-time workforce of more than 400, MCC is dedicated to engaging in and playing a vital role in the prosperous educational and economic development of our communities.

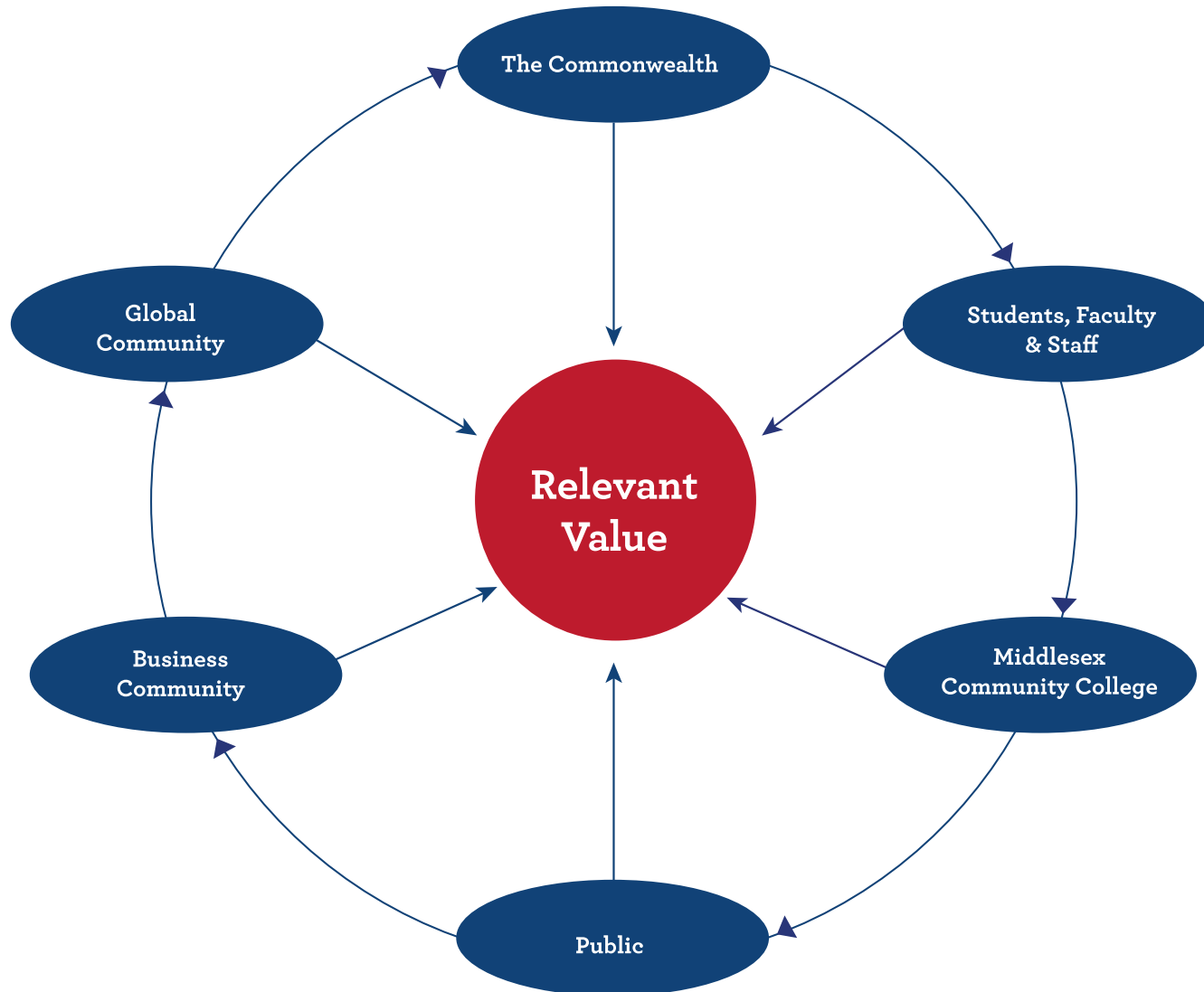
General Public: With more than 75 degree and certificate programs, MCC is one of the largest and most comprehensive of the state's 15 community colleges. Our students can take classes during the day, evening, on weekends and on-line, and MCC students can now complete selected bachelor's degree programs in conjunction with Massachusetts state universities.

Business Community – Employers: MCC's mission is to advance the economic growth and vitality of its regional workforce through cost-effective, face-to-face and on-line education and training. We are committed to partnering with companies and individuals to provide timely, thought-provoking opportunities for lifelong learning.

Global Community: MCC empowers learners to participate in a diverse global community. International education transcends borders, connecting the college to people, customs, cultures, values, history, religions, languages and the economic and political systems of the world.

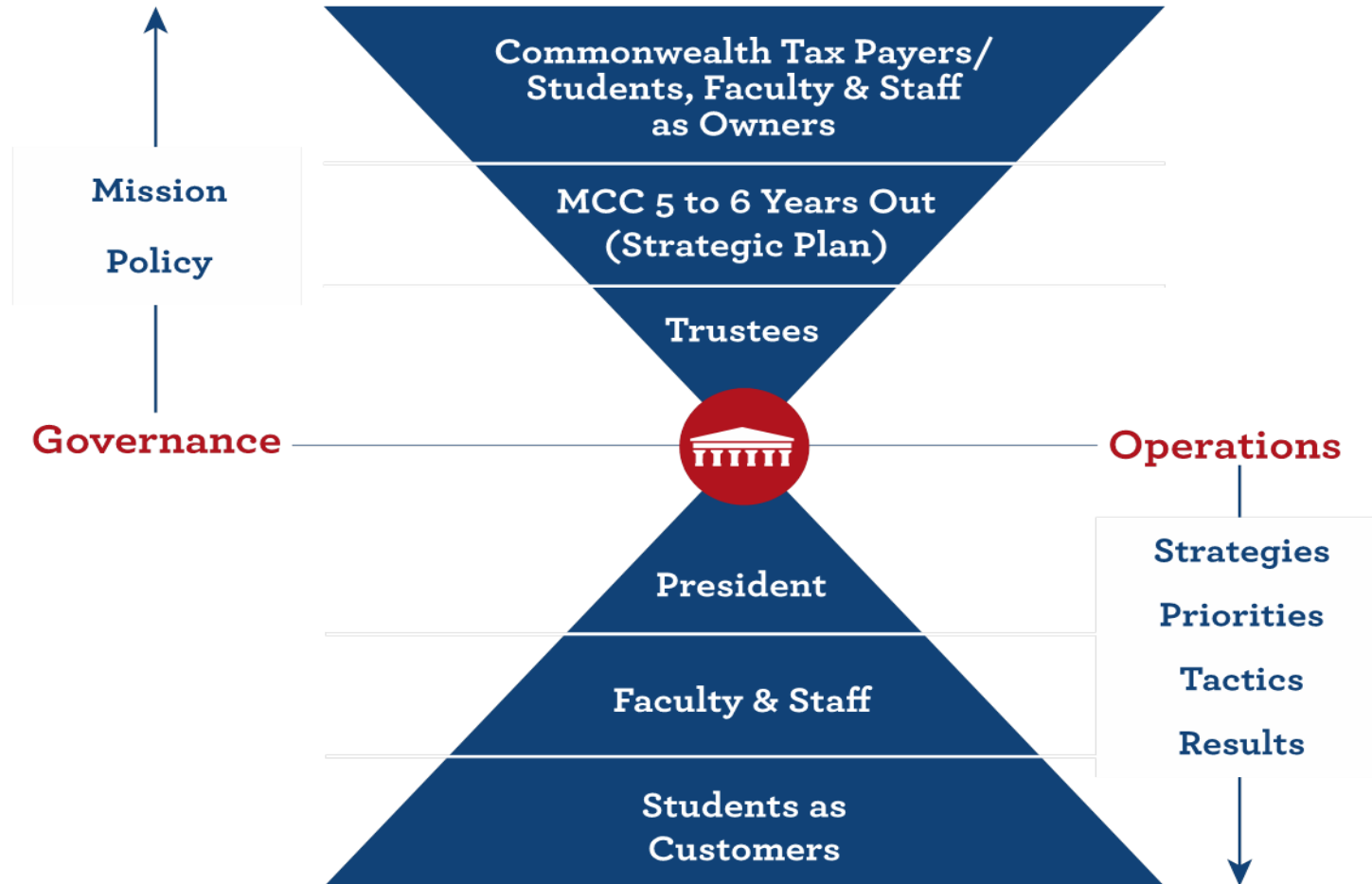


Trustee Engagement Model





Trustee Engagement Model Owners and Customers





Committee	Committee Chair	Trustee Member	College Liaisons
Institutional Planning	Duane Taylor	William Chemelli James Hicks Timothy Glaser	College President Vice President Enrollment & Institutional Research
(Ad Hoc) Leadership Evaluation Board Evaluation	William Chemelli	James Hicks Robert Barton Duane Taylor Paul Means	Best practices for board governance
Diversity	James Hicks Robert Barton	Elia Marnik	Director of Human Resources
Finance	Paul Means	Timothy Glaser Dr. Oscar DePriest	Executive Vice President Administration & Finance
(Ad Hoc) Leadership Evaluation Presidential Evaluation	William Chemelli	James Hicks Robert Barton Duane Taylor Paul Means	Director of Human Resources
(Ad Hoc) Audit	Timothy Glaser	Tami Dristiliaris Paul Means Dr. Oscar DePriest	Executive Vice President Administration & Finance
Investment	Timothy Glaser	Paul Means Elia Marnik Duane Taylor	Executive Vice President Administration & Finance
Student Success	Elia Marnik	Tami Dristiliaris James Hicks Dr. Oscar DePriest	Vice President/Provost Academic & Student Success
Workforce Development	James Hicks	Elia Marnik	Dean Corporate Education and Training